

RESOLUTION

Resolution to Limit Employees to a Forty Hour Work Week

Resolution No: 2013-01

BE IT ORDAINED BY THE COUNTY COMMISSIONERS OF THE COUNTY OF MCDONALD, STATE OF MISSOURI, AS FOLLOWS:

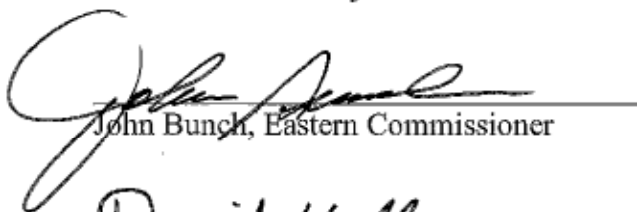
WHEREAS, in order for McDonald County to comply with the Fair Labor Standards Act of 1938, as amended, (FLSA) and all other applicable federal and state laws, rules, and regulations, the Commission of McDonald County hereby resolves that no employee of McDonald County, Missouri, shall be allowed to work more than an aggregate of forty hours in any given work week unless: (1) the employee receives prior written approval by the employee's direct supervisor and any excess time is necessary for the operation of county business; (2) the excess time is necessary in the time of an emergency; or (3) the excess time is necessary for any law enforcement employee to properly perform his or her duties, provided that the employee's direct supervisor approves the excess time within ninety-six hours of accrual of said excess time.

WHEREAS, any time worked by an employee for any department within McDonald County or as an independent contractor or independent laborer shall be used to calculate that employee's time during any given work week.

WHEREAS, a work week is defined as: any fixed and regularly recurring period of 168 hours -- seven consecutive twenty-four hour periods.

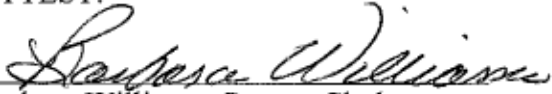
READ TWO TIMES AND PASSED THIS 23rd DAY OF January 2013.


Keith Lindquist, Presiding Commissioner


John Bunch, Eastern Commissioner



David Holloway, Western Commissioner

ATTEST:


Barbara Williams, County Clerk

BE IT REMEMBERED, that on the final passage of this Resolution the roll call vote for approval was the following persons voting:

"Aye"



"Nay"

